

PERSON SPECIFICATION

Lifeguard

| REQUIREMENT | CRITERIA |
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| ESSENTIAL | <p>Confident and strong swimmer</p> <p>Highly motivated and customer focused</p> <p>Enthusiastic, willing and adaptable</p> <p>Good communication skills and the ability to relate to all types of customers</p> <p>Ability to work as part of a team</p> <p>Ability to work the required shift pattern including early mornings, evenings and weekends</p> |
| DESIRABLE | <p>Previous experience of working in a leisure / customer service environment</p> <p>NPLQ or equivalent recognised lifeguard qualification</p> <p>NVQ or equivalent qualification in a leisure related subject</p> <p>First Aid qualification</p> <p>Possess coaching experience or qualifications</p> <p>Previous experience of working with children</p> <p>Confident and outgoing personality</p> |
| <p>Candidates should read this specification carefully before completing their application form. These criteria are used in reviewing submitted application forms as a core part of the selection process.</p> | |